



VOLUNTEER SAN DIEGO

Change yourself. Change your world. Volunteer.

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Community Organization Newsletter

October 2008

Volunteer San Diego Executive Director's Message

Change. Hope. Impact. We are bombarded with campaign messages that play on our greatest aspirations as a society. At Volunteer San Diego, we hold those same aspirations for our community. We're fortunate to see another aspiration - action - in the form of volunteers and volunteer managers who take change, hope and impact into their own hands.

We have hundreds of opportunities to take action right now. First, take our brief survey that was sent out last week. Your candid feedback lets us know how we're doing and where we can improve. It's part of our effort to ensure that the volunteer action we steward is meaningful and effective in making a positive impact in San Diego. The feedback will focus our planning efforts and help us be responsive to our community's true needs.

We also have a unique volunteer opportunity to see our election process up close and personal through a partnership with the Registrar of Voters. The overnight shifts kick off after the polls close and entail assisting with the ballot collection and review. It's a rare chance to get involved with the inner workings of our election.

Sue Carter, Executive Director
Volunteer San Diego

Quick Links

[VSD Website](#)

[DOVIA](#)

[VSD Blog](#)

[VSD Podcast](#)

[Check Your Agency
Listings](#)

[Email Discussion List
on Google Groups](#)

[Nominate Your
Superhero Volunteers](#)

DOVIA Program Updates



Directors **O**f **V**olunteers **I**n **A**gencies (**DOVIA**) of San Diego County is a program of Volunteer San Diego. The DOVIA Program focuses on developing volunteer management skills and strengthening leadership through continuing education and support. [Learn more.](#)

As a reminder we have a volunteer manager discussion group on Google! You can continue networking that way. [Click here](#) to view the Google group.

Knowledge and Experience Article

Getting the Most Out of Networking

Networking is a buzz word that has become a way of life for both for-profit and nonprofit businesses alike. What is networking? Why do we do it? We have social, professional, virtual and interest-specific networking opportunities...and the list goes on and on! Professional networking for nonprofits is another form of economy in many respects. The savvy nonprofit *networker* is essentially investing in non-cash resources throughout the community, while simultaneously showcasing their organization's potential and value. The ultimate reason we network is to strengthen and share resources and increase our organization's visibility. By identifying a few simple elements of networking, a nonprofit can maximize results and get the most out of the available pool of talent and resources throughout the community.

[Read the full article.](#)

Would you like to share your knowledge and experience with other volunteer managers? Consider writing an article for our newsletter. Submit article ideas to Debbie at dkrakauer@volunteersandiego.org.

Brown Bags & Workshops

October 16

October's Brown Bag, "[Exploring the Volunteer Connection](#)," will be facilitated by Angela Moran from Shakti Rising. Discussion topics include:

1. Ensuring a stronger connection to the values/mission of your organization
2. Connection of volunteers & staff
3. Maintaining connection among volunteers through experiences and training

For more details click [here](#).

November 18

[What CEOs Don't Know or How to Get Support from the Top Down](#)

Explore the essentials of the innovative Human Resource Model of Volunteer Management in this 3 1/2 hour workshop.

- Bring your CEO and show him/her this crucial tool to meet future economic and talent trends
- Take a survey to establish your target areas of change
- Learn tangible steps to create culture change so volunteers can make more meaningful and productive contributions

In separate break-out sessions use the "Venture Capital Pitch" to identify problems, solutions and benefits from a management perspective.

You will leave with simple but highly visible action steps your leaders can make to support the HR model and bring vital resources to your agency.

Presented by:

Amy Hoyt Bennett

Amy Hoyt Bennett is the Volunteer Coordinator for Carlsbad City Library, where she coordinates volunteers for three library locations and leads volunteer management workshops for staff.

Sue Irej

Sue Irej has held the position of Community Volunteer Coordinator for the City of Carlsbad since the City Council created the position in 2003. She has an extensive background in volunteer management.

Dee Warford-Kutch Award & Volunteer Manager Recognition Luncheon

Save the date! This year's Volunteer Manager Recognition Luncheon will be held November 5 at the Bali Hai. The Dee Warford-Kutch Award will be presented at this event. Please join us in celebrating the contributions you, as Volunteer Managers, make to the community everyday.

Please RSVP to the luncheon by emailing Jocelyn at jgonzales@volunteersandiego.org or calling her at 858-636-4131.

Other Volunteer San Diego News

Hands On San Diego

Thank you to everyone who was involved in Hands On San Diego (HOSD) this year! Your participation has helped raise awareness about the diverse needs in our communities and how individuals and groups can help meet those needs. We are still tallying your project reports and collecting stories on the great things that were accomplished over the week. Here are some quick, initial counts: 1500 volunteers completed 62 projects.

Volunteers have been sending us excellent feedback, which truly speaks to the coordination and leadership of those running their projects. Here are just some of their thoughts:

- "It was an excellent experience. Everyone was nice and welcoming. Will definitely do it again."
- "It was good. This was my first volunteer experience. The folks I met were nice and appreciative of the volunteers...I didn't realize there are so many homeless in San Diego."
- "Fabulous! I really felt like I was giving back to the community when I was working on this project. Truly rewarding. Incredible experience."
- "I really enjoyed helping out at this event. Everything was well organized, there was lots of (hard) work to do and people were very kind. I am so glad that I was able to help out."

If you did participate in HOSD and have not yet sent in your reports, please do so by October 15.

Thank you again for helping to make this event great!

What's New

10News Leadership Award



With Volunteer San Diego, Sempra Energy Foundation and LEAD San Diego, the 10News Leadership Award recognizes someone who provides leadership by making San Diego a better place to live, by standing up for those who need help, and improving the quality of life for all San Diegans. [Nominate](#) a leader for their work in the categories of Volunteerism, Environment, Diversity or Community Action.

Legislative Update

Two bills relating to volunteerism were passed by the legislature and have now been signed into law by Governor Schwarzenegger.

AB 2537, Furutani: This bill extends the prevailing wage exemption for volunteers and conservation corps members from January 1, 2009 to January 1, 2012. Without a volunteer exemption, volunteers and corps members would be subject to prevailing wage requirements, which would prevent them from continuing their work in improving California communities. Because of this new law, nonprofit agencies will not be required to pay prevailing wages to volunteers who are helping to clean our beaches, enhance our parks and support other public works projects.

AB 2796, Nava: This bill relieves a private business or nonprofit organization included on the statewide registry from civil liability for a death, injury, illness, or other damage to a person or property caused by its donation of services, goods, labor, equipment, resources, or dispensaries or other facilities during a declared state of war, state of emergency, or state of local emergency, except for liability caused by its grossly negligent act or omission, or willful or wanton misconduct. This bill also prohibits a private business or nonprofit organization included on the statewide registry from being held civilly liable for civil damages alleged to have resulted from specified emergency medical services training.

Upcoming Events

Engaging Students: Fall Service Event

Volunteer San Diego invites you to attend the Engaging Students: Fall Service Event hosted by the Service-Learning Council of San Diego on October 9, from 4:00-5:30 PM.

For more information and to join us for this free event, visit our [website](#) or email SAVY@volunteersandiego.org.

Upcoming Trainings and Conferences

Advanced Volunteer Management Conference

"Climbing Higher, Diving Deeper"

October 27th - 29th

Portland, Oregon

Join internationally known volunteer management experts Susan J. Ellis, Rick Lynch, Steve McCurley, Linda Graff, and Martin J. Cowling as they lead us through timely and relevant topics designed for the experienced manager of volunteers. Don't miss this opportunity to gather best practices and develop new skills from the top trainers.

There is limited capacity, so [register now!](#)

Superheroes of the Month

Hands On San Diego Recreation Center Site Captains

The Site Captains started the planning process in June, attended three meetings, recruited approximately 500 volunteers, solicited donations and much more.

Thanks to the Recreation Center Site Captains and all their effort, 15 recreation centers were renovated. Volunteers painted, landscaped, weeded and cleaned local recreation centers throughout the county.

Adams Avenue

Matthew Barrett
Darren Bean
Lee Frazee

Cabrillo

Stephen Sallis
Jean-Huy Tran
Suzanne Rogers

Carmel Mountain Ranch

Jene Kim
Marcus Kramer

Chollas Lake Park

Sharon Lockett
MartaElena Davila

Dolores Magdaleno Memorial Linda Vista

Hector Hernandez
Eleodora Andreatta
Jocelyn Gonzales

Aja Roberto
Mary Christie Esquivel
George Puga

Fallbrook Community Center
Anne Anderson

Nobel
Chris Menkus

Kate Sessions Memorial Park
Joseph Saei
Patricia Hernandez

South Clairemont
Gina Thole
Fahim Fana

Mission Bay Youth Fields
BJ Van Aken
Debbie Tuey
Kacey Cubine

Southcrest
Bharatram Pundi
Priyamvada Sadagopan
Michael Marwan

Ocean Beach
Sunny Kim
Tracey Croughwell
Kristol Gallaher

Old Trolley Barn Park
Samantha Romanin
Geri Wales
Anna Hartwig

Standley
Susan Pratt
Benjamin Renteria

If you would like to nominate a volunteer, [please let us know!](#)

SAVY Leaders Looking for Advisors

Support our SAVY Leaders, a group of dynamic youth that come together to form a youth leadership council! We are looking for volunteers with two to ten hours to give between October and April to advise these youth in a task that you would like to mentor them on. We are looking for volunteers with experience in project planning, outreach, marketing, connecting with elected officials, fundraising, grant writing, etc. If you would like to share your talents and mentor the SAVY Leaders when they need you the most, please contact [SAVY](#), 858-636-4123, for more information.



For more information on any of the above topics:

Debbie Krakauer of Volunteer San Diego

Email: dkrakauer@volunteersandiego.org

Phone: (858) 636-4184

Fax: (858) 492-2016

Web page: <http://www.volunteersandiego.org>

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